

Marco Tarantino, J.D.

Education

University of Maryland Francis King Carey School of Law
Juris Doctor May 2018

The University of Tampa
Bachelor of Arts: Major / Philosophy; Minor / English May 2014
Extracurricular Activities: UT Speech and Rhetoric Contest, Intercollegiate Ethics
Bowl Team, National Bioethics Bowl Team

Experience

Envision Research Institute August 2018 – Present
NIB Policy & Employment Fellow – 40 hours per week

- Collaborate with stakeholders regarding the efficacy of Section 503 of the Rehabilitation Act in increasing the employment of individuals with disabilities
- Devise plan to conduct field research regarding the 2014 Section 503 regulatory changes
- Understand trending and emerging issues in disability employment law and policy

National Association of the Deaf May 2018 – August 2018
Legal Fellow – 40 hours per week

- Followed up with and closed fifty-four case intakes related to the Americans with Disabilities Act of 1990, Americans with Disabilities Act Amendments Act of 2008, and Rehabilitation Act of 1973
- Edited and reviewed four demand letters to various entities regarding their failure to provide American Sign Language interpreters

Civil Rights of Persons with Disabilities Clinic August 2017 - May 2018
Student Attorney - 17 hours per week

- Interviewed aggrieved employees to determine the sufficiency of their EEO claims
- Represented two clients in separate EEO alternative dispute resolution sessions
- Advised client on reasonable accommodation process and its interaction with filing federal sector EEO complaint based on failure to accommodate
- Produced motion for summary judgment draft to be used by litigation team in federal district court

Gilbert Employment Law, P.C. May 2017 - August 2017
Summer Law Clerk - 40 hours per week

- Drafted briefs in support of final agency decision appeals to the Office of Federal Operations
- Prepared lines of questioning for use by senior and junior attorneys in MSPB hearing
- Presented new developments in EEO case law from the 4th Circuit Court of Appeals at firm-wide bi-weekly meeting

- Summarized depositions of federal agency officials involved in age discrimination class action lawsuit for use in formulating litigation strategy

U. S. Department of the Interior - Office of Civil Rights January 2017 - April 2017
Employment Complaints and Adjudication Division Legal Intern - 32 hours per week

- Independently reviewed and edited four procedural dismissals and three final agency decisions of federal sector EEO complaints
- Attended Employment Complaints and Adjudication Division and Office of Civil Rights meetings pertaining to federal sector EEO compliance and best practices
- Identified, monitored, and presented significant legal developments in federal sector EEO law

Equal Employment Opportunity Commission August 2016 – December 2016
Administrative Judges' Rotating Intern – 20 hours per week

- Aided administrative judges in drafting two hearing decisions and three summary judgment orders
- Investigated substantive and procedural legal issues related to federal sector employment discrimination law
- Participated in settlement proceedings and administrative hearings
- Learned various techniques for negotiation and dispute resolution

University of Maryland Francis King Carey School of Law July 2016 – August 2016
Thurgood Marshall Project Research Assistant – 20 hours per week

- Analyzed Justice Marshall's correspondences and related legal documents for his whereabouts
- Organized and labeled documents for future reference
- Completed database with details of each document examined
- Discussed the impact of Justice Marshall's actions on the law and race relations

Maryland Office of the Attorney General May 2016 – July 2016
Thurgood Marshall Law Clerk – 40 hours per week

- Researched substantive and procedural legal issues related to employment law, homeowners' insurance, and correctional litigation
- Typed memos advising assistant attorneys general on procedural aspects of cases
- Volunteered at local events to raise awareness of diversity and inclusion in the community
- Networked with local private practice attorneys regarding the importance of diversity in the legal profession

United States House of Representatives July 2012 – August 2012
District Office Intern – 40 hours per week

- Answered calls from constituents and directed them to appropriate federal and state agencies
- Entered data of constituent casework for further evaluation
- Addressed concerns of constituents who came to office
- Routed potential meetings to district scheduler

The University of Tampa

January 2012 – May 2012

Speech and Rhetoric Tutor – 10 hours per week

- Aided students with presentation and communication skills
- Helped create appropriate visual aids

Public/Scholarly Presentations

- Presenter, NIB/NAEPB Training Conference and Expo (November 2018)

Languages

- Spanish: Native Fluency
- American Sign Language: Basic Proficiency